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DEVELOPMENT  
TRAINING

# Knowledge Management (KM)

 016 299 1479

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 1.0 DAY COURSE

This Knowledge Management (KM) training course teaches you how to implement an efficient method of taking advantage of the knowledge assets and intellectual resources of the employees for organizational success. This Knowledge Management course from PD Training teaches the creation of a system that captures knowledge purposefully for incorporating into business strategies, policies, and practices at all levels of the organization.

This course helps construct the knowledge competence of the organization by improving, systematizing, retaining and making use of the intellectual resources of the employees. Such intellectual resources are acknowledged as an important competitive edge and a driver of effectiveness for every organization.

This course is available now throughout Malaysia, including Kuala Lumpur.

This Knowledge Management (KM) training course can be delivered at your premises by one of our expert local or international trainers or live online using our HIVE technology.

Contact us today for a quote.

## What You'll Gain:

Today's culture thrives on knowledge. Possessing knowledge gives advantages in making the right decision or strategy to implement. The Internet distributes knowledge at split-second rates. Laptops, tablets and smart phones bring knowledge to our fingertips. As the old adage says, "knowledge is power."

Organizations have a wealth of knowledge accessible through the people they touch internally, like employees, and externally, like customers. Organizations that allow knowledge to go unmanaged may be giving their competitors the upper hand in the market. The organization that is able to capture, store, and retrieve knowledge effectively is then capable of learning as an organization. A learning organization is one where employees are empowered to change and develop new methods, thoughts, and strategies that will advance the mission of their organization.

Knowledge Management is the establishment of a system that captures knowledge purposefully for incorporating into business strategies, policies, and practices at all levels of



the company. This course will teach the learner how to initiate a knowledge management program at work. When it comes to knowledge management, any organization is able to implement a strategy. Wherever there are humans working together for one goal, there is knowledge to be harvested, stored, and dispensed as needed.

## Outcomes

- Describe the concepts behind knowledge management
- Examine the Do's and Don'ts of successful knowledge management
- Interpret the knowledge management lifecycle
- Identify the knowledge management paradigm
- Learn about the knowledge management models
- Build a rationale for KM in a company
- Develop a KM implementation in a company

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## Modules

### **Lesson 1: Understanding Knowledge Management (KM)**

- The Knowledge Pyramid
- KM Timeline

### **Lesson 2: Types of Knowledge**

- The Tacit Mode
- The Explicit Mode
- Conversion Categories

### **Lesson 3: The KM Life Cycle**

- Understanding Episodes
- Acquisition
- Knowledge
- Integration

### **Lesson 4: The Evolving Knowledge Management Paradigm**

- The KM Paradigm

### **Lesson 5: KM Models**

- SECI Model
- Wiig Strategy Model
- Kakabadse Model

### **Lesson 6: Building a KM Rationale**

- Why Rationale is Necessary
- Building a Business Case

### **Lesson 7: Customising Your KM Program**

- Components of Your Program
- Customise Your Components
- Developing a KM BOK

### **Lesson 8: Implementing KM in Your Organisation**

- Gathering Support
- Identifying Opportunities for Revenue Streams



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- A Map for Successful Rollout

### **Lesson 9: Tips for Success**

- Chief Knowledge Officer
- Skills to Manage a KM Project

**Talk to our expert team**

**Phone: 016 299 1479**

**Email: [enquiries@pdtraining.com.my](mailto:enquiries@pdtraining.com.my)**