PROFESSIONAL DEVELOPMENT TRAINING

# PPA - Building Team Synergy - 3hours

016 299 1479

REQUEST QUOTE

0.5 DAY COURSE

**When teams work in synergy they realise the potential that all teams have - which is that as a team, they can be more productive than the sum of the individual people.**

**To reach this high performing synergistic state, participants are involved in a one-day, workshop-style day that demonstrates how much more can be created by genuinely working together, having an appreciation for the different complementary strengths that come through diversity, and proactively working to the strengths of each team member.**

**The activities involve communication adaptability,personality type awareness, strengths discovery and management strategies, as well as experiencing greater outcomes through working together in new ways.**

**During this Building Team Synergy Training Course you will complete the REACH Personality Profiling tool, which will provide you with insight into your preferred communication style and how best to communicate with others. This newly found awareness will empower you with the ability to connect better with others and can provide you with an improved level of interpersonal communication and Building Team Synergy skills.**

**We use secure Video Conferencing with interactive features such as live polling, screen sharing, whiteboards, live chat and breakout sessions. Please discuss your preferred platform, most commonly we use Microsoft Teams, Skype for Business, Webex or Zoom upon request.**

**These courses are facilitated in English, and are open to people from different industries across New Zealand, Australia,  Singapore, Malaysia and Hong Kong - this is a short but powerful learning experience that gives you global collaboration opportunities. Our trainers and processes have been refined to give you a personalised learning experience where it is specifically targeted to your needs.**

**Learn More Now by Clicking Here**

## What You'll Gain:

**PPA - Building Team Synergy**

This workshop style course packs in a series of practical activities that provide participants with "Ah Ha" moments, together with practical approaches to put into practice the very next day on the job.

This course provides participants of all levels from an organisation with new perspectives on the importance of leveraging differences in people and making diversity of team member a true advantage.

The session finishes with an implementation action plan, so organisations will see an immediate change as people approach work, life, colleagues with more constructive purpose.

In conjunction with the other PPA courses, this helps give people and organisations a competitive advantage through more productive people.

In collaboration with our clients, trainers, participants across the globe and our research & development partners (The OrgDev Institute and Leading Dimensions Consulting), PD Training has developed Productive People Advantage (PPA), designed for the needs of today to prepare your people and organisation to have a sustainable advantage tomorrow.

# Outcomes

**This Course will provide practical skills and techniques to help people improve their workplace performance in the following areas:**

- Communicate Effectively
- Increased Collaboration
- Influence and Negotiation
- Engage and Develop People
- Inspire Trust
- Manage Disruption and change
- Value Diversity
- Self-Development
- Solve Problems
- Deliver Results

# Modules

### Lesson 1: From ‘Me’ to ‘We’

- My Personal Style, Your Personal Style
- Communication Preferences
- Flexing Your Style
- Reflection

### Lesson 2: The Path to Synergy

- Forming Teams
- The Potential for Synergy
- Flexing Your Style
- Creating an Environment for Synergy
- Reflection

### Lesson 3: Trust

- Building Trust
- Losing and Regaining Trust
- Trust in My Team
- Team Charter
- Reflection

### Lesson 4: Maximising Member Contributions by Leveraging Strengths

- My Strengths
- The Team's Strengths
- Reflection

### Lesson 5: High-Performing Teams

- Team Leadership
- 4-D Teams
- My Team Performance
- Reflection

### Lesson 6: Reflections

- Create an Action Plan
- Accountability = Action

**Talk to our expert team**

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